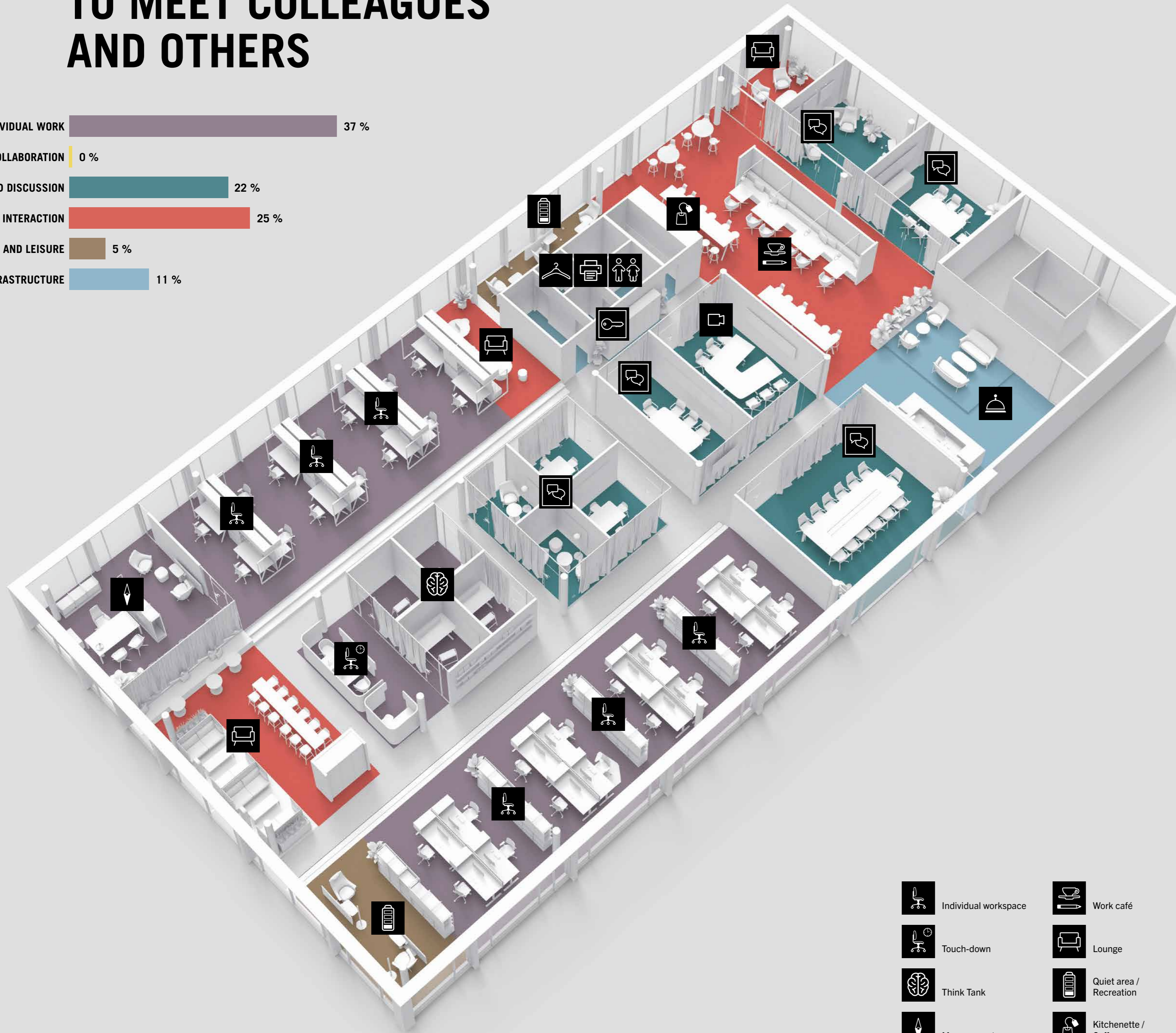
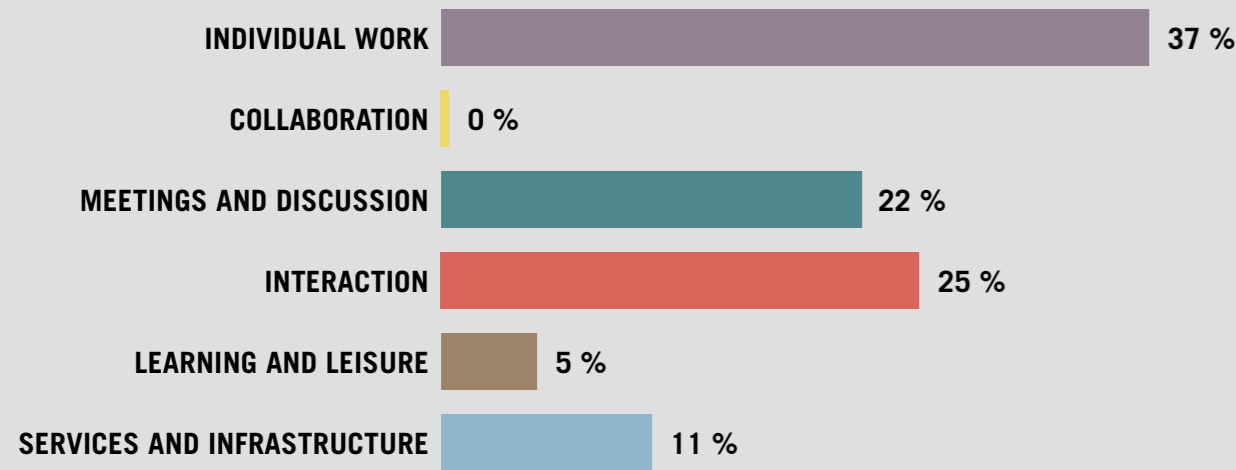


# THE OFFICE AS A PLACE TO MEET COLLEAGUES AND OTHERS



- Individual workspace
- Touch-down
- Think Tank
- Management
- Closed meeting room
- Video conference room
- Work café
- Lounge
- Quiet area / Recreation
- Kitchenette / Coffee corner
- Reception area
- Coat rack
- Copier / Printer
- Lockers
- WC

## COMPANY: CONSULTING WORKS

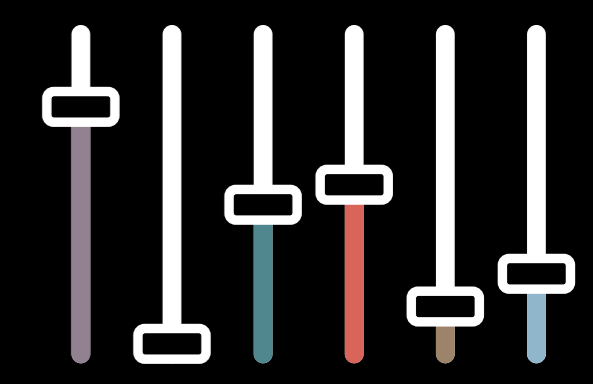


**SECTOR:** Management consultant, founded in 1997  
**NUMBER OF EMPLOYEES (FULL TIME EQUIVALENT):** 450 in total, of which 180 are based at head office  
**FURNISHED SPACE:** 900 m<sup>2</sup>  
**ORGANISATIONAL STRUCTURE:** Matrix organisation  
**STYLE OF WORK:** Individual objectives  
**STAFF GROWTH IN THE LAST FIVE YEARS:** 45 per year (company has doubled in size over the last five years)  
**AVERAGE AGE OF EMPLOYEES:** 36 years  
**LOCATION:** operates internationally, 9 offices worldwide

### OFFICE ECOSYSTEM



### OFFICE EQUALIZER



### COMPANY PROFILE

Increasing internationalisation of the company in recent years has resulted in constant adjustments and adaptations to working methods and processes. This growth has led to a rapid increase in the number of employees. The redesign of the company's offices was therefore a logical consequence of these developments

The employees of consulting firms typically spend most of their time working in their clients' premises, away from head office. So remote working constitutes a large proportion of their hours, and the employees are correspondingly seldom in the office. However, this does not diminish the significance of the office for employees and the company, it just means that the focus and requirements of the space are different. The office is a key meeting place for both internal and external discussions. It also makes it possible to complete routine activities and tasks that require a high level of concentration, which is particularly difficult while travelling.

welcoming and stylish, an inviting place to spend time. It is flanked by various kinds of meeting rooms, ranging from traditional "boardrooms" to video-conference rooms, break-out areas and purely functional spaces. These areas are complemented by various workplace configurations: from "touchdown workstations" and "thinktanks" to semi-enclosed "cubicles" offering quieter options, so that the right level of seclusion and privacy is available, depending on the task and need for focused work. These are mainly located on raised platforms near the windows, around the edge of the shared areas. Any area can be booked through an app, to make sure it is available when required. The occupancy rate is tracked using built-in sensors in combination with the booking requests, and the spaces are adjusted frequently to meet the needs of the employees

The office space is made up of three types: places for social interaction, meeting places and places for individual work. The reception area leads straight into the work café, which is reminiscent of the club lounges in airports. This space is

# COMPANY: CONSULTING SOLUTION

SCAN QR CODE  
AND WATCH  
THE OFFICE  
MOVIE

