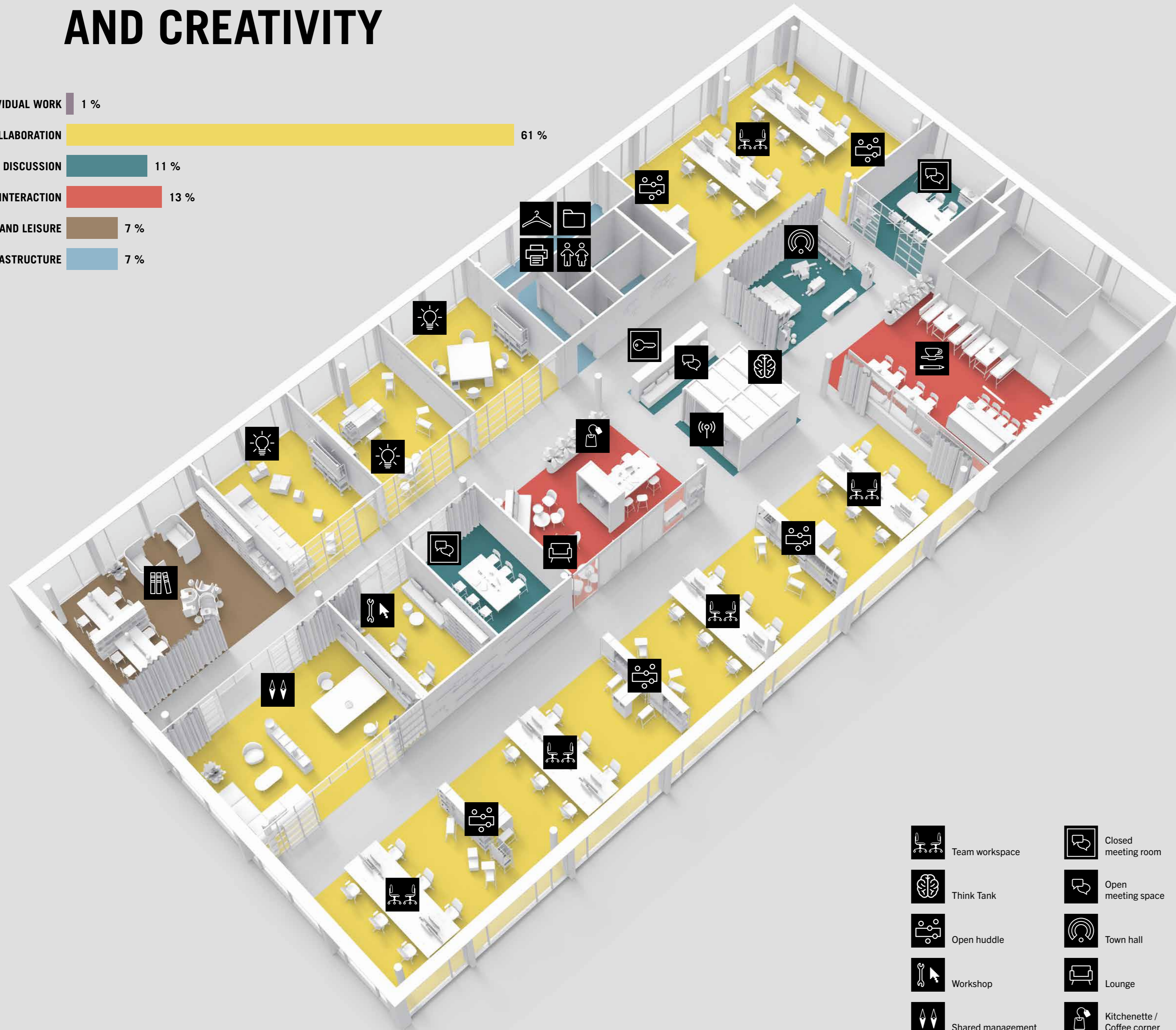
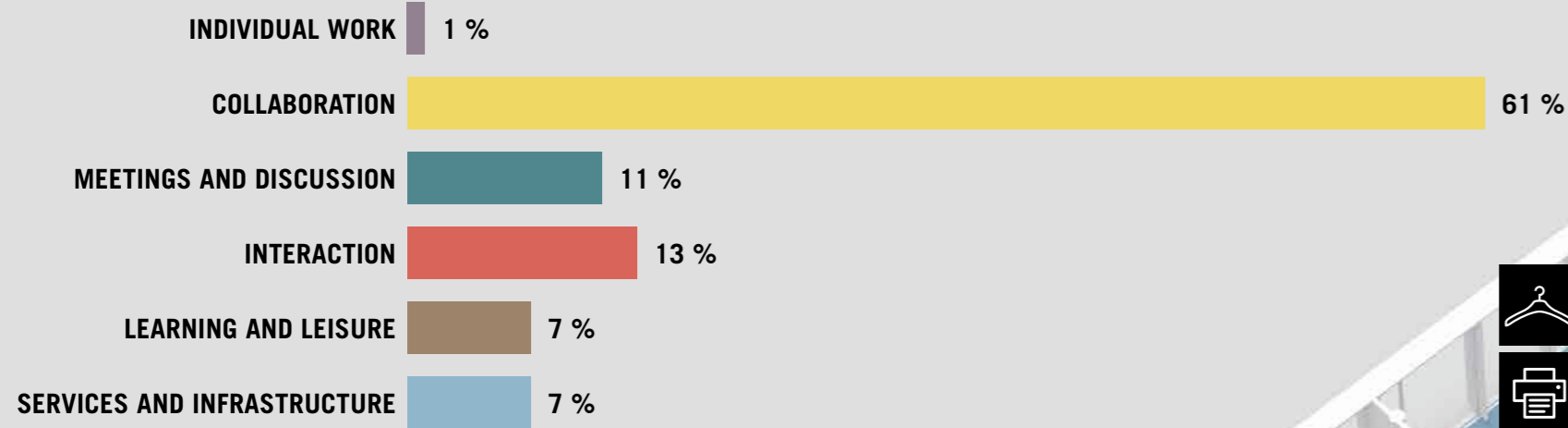
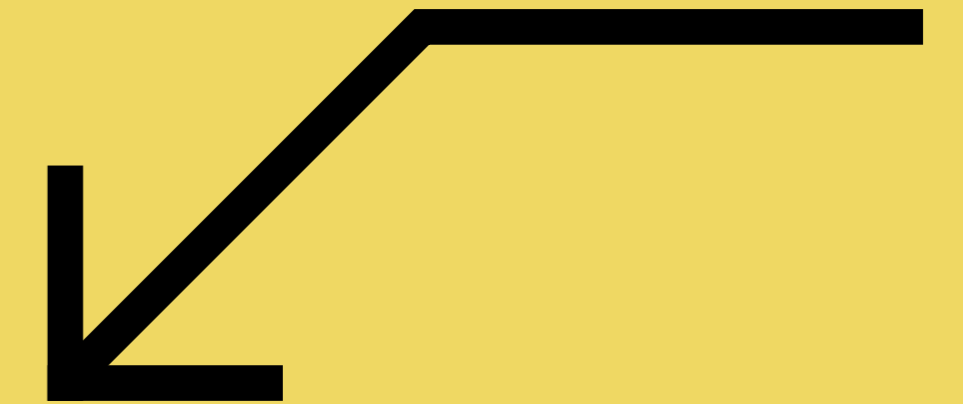


THE OFFICE AS A DRIVER OF INNOVATION AND CREATIVITY



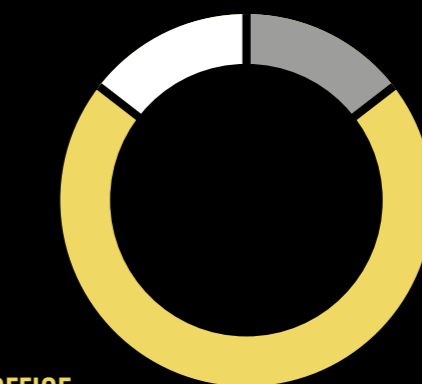
- Team workspace
- Think Tank
- Open huddle
- Workshop
- Shared management
- Innovation lab
- Broadcasting box
- Closed meeting room
- Open meeting space
- Town hall
- Lounge
- Kitchenette / Coffee corner
- Work café
- Library
- Coat rack
- Copier / Printer
- Storage / Archive / Depot
- Lockers
- WC

COMPANY: IT START-UP WORKS



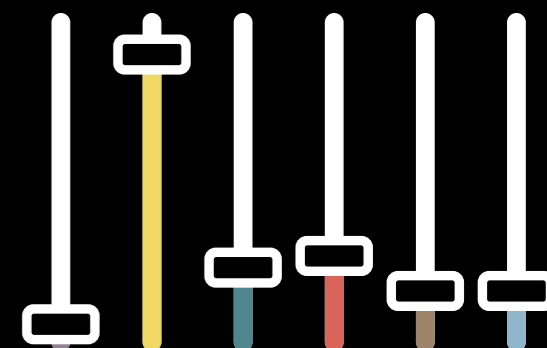
SECTOR: Software developer, founded in 2015
NUMBER OF EMPLOYEES (FULL TIME EQUIVALENT): 45 in total
FURNISHED SPACE: 900 m²
ORGANISATIONAL STRUCTURE: Project-centred
STYLE OF WORK: Project work, using agile methodology
STAFF GROWTH IN THE LAST FIVE YEARS: 8 per year (start-up: 5 founding members in the first year)
AVERAGE AGE OF EMPLOYEES: 30 years
LOCATION: operates at national level, one office location

OFFICE ECOSYSTEM



OFFICE
HOME-OFFICE
REMOTE

OFFICE EQUALIZER



COMPANY PROFILE

Since it was founded six years ago, this start-up has developed continuously, and the number of employees has grown significantly. As a result, some organisational development was needed and this produced new requirements for the office area.

The aim was to ensure that the premises would help the employees to work collaboratively. That was also to be the underlying principle for configuration of the spaces. In workshop sessions with the staff, it quickly became clear that the design should allow the expansion of project-based collaboration, yet retain the flexibility and agility of a start-up. They will not want traditional departmental structures or personal workstations in the future, either.

So the majority of the space is designated for discussion, interaction and working in teams. In addition to project-centred team areas with nearby open communication zones for daily stand-ups and short team meetings, the office layout consists principally of flexible project rooms. The management area is also designed as a team space for the two directors and their staff.

Another priority, in addition to facilitating team-work, is to foster a sense of community in the company. This is reflected particularly in the "work café", located next to the entrance – like a gateway to the company – which functions as an interface for exchanges between the employees themselves and with external members of project teams. It can also be used to work in. In addition, there is a lounge area, where staff can get together and which can be used for events and informal gatherings; this is available not only during working hours but also at other times for staff parties and social evenings. In addition to communication zones, the offices also include spaces for privacy and individual work. These include the library, meeting rooms and various "think tanks", offering a counterbalance to the bustling activity of the office

COMPANY: IT START-UP SOLUTION

SCAN QR CODE
AND WATCH
THE OFFICE
MOVIE

